

The Parish of St Mary and St Nicholas, Littlemore, Oxford

Parish Safeguarding Policy

June 2018

1. We are committed to:
 - The care, nurture and respectful pastoral ministry with all children, young people and adults.
 - The safeguarding and protection of all vulnerable children, young people and adults.
 - Establishing a safe, caring community which provide an environment and culture that incorporates 'informed vigilance' regarding the potential dangers of abuse.
2. We will carefully select and train all those with any responsibility within the church, including the use of Criminal Records Disclosure.
3. We will respond without delay to any complaint made which suggests a vulnerable person may have been harmed, cooperating with the police and Local Authority in any investigation and there will be a clear reporting procedure in place.
4. We will seek to work with anyone who has suffered abuse, developing with them an appropriate ministry of informed pastoral care.
5. We will challenge any abuse of power, especially by those in a position of trust.
6. We will offer pastoral care and support, including referral to the appropriate agencies to anyone known to have offended against any child, young person or vulnerable adult.
7. In all these principles we will follow statute, guidance and good practice.
8. We will advise the Diocese which Disclosure and Barring Service we use to process criminal records checks.
9. We will advise the Diocese if we receive a disclosure which is 'positive'.
10. We will review this policy annually, check that our procedures are up to date and send a copy to the Diocesan Safeguarding Advisor.

Our Safeguarding Officer (Recruiter and Verifier) is Penny Powell:

pennyjpowell@icloud.com / 07712279475

Our Children's Advocate is Stephanie Sawyer: stephsawyer73@gmail.com

Our Churchwarden is Julian Armitstead: 07984232288

Our Vicar is Margreet Armitstead: vicar@littlemorechurch.org / 01865 748003

Signed Vicar



Date: 26th June 2019